

2017

ANNUAL REPORT

HUMANIUM



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Foreword



Olivier Soret
Chairman

A year overflowing with new opportunities!

In 2017, we have focused our efforts in India and Rwanda.

In India, we are bringing an end to child labour in Tamil Nadu and Madhya Pradesh with our first specialized rehabilitation centre.

In Rwanda, a country where the young children of the 1994/95 Genocide are become parents themselves, we are putting a stop to domestic violence against children with an innovative and unique approach that combines coaching and leadership tools.

We are setting the 2018 objectives for all leaders working with children. We are helping them to connect with their inner child and supporting them to make the future a magical place where children grow up in peace, achieve their goals, reach their full potential and flourish.

Because we are all leaders!



In figures

9 years of impact, at home and worldwide



A Realization of Children's Rights Index and a Map on the Respect of Children's Rights Worldwide



A helpline that handles 30 cases of violations of the rights of children each month



5 million visitors a year to our website, an educational platform on the rights of the child



The development of an innovative coaching technique on the rights of the child to support agents of change



23 projects aiming to improve the lives of children with a total of more than 130 000 beneficiaries

Behind the scenes

Knowing how to bounce back to move forward

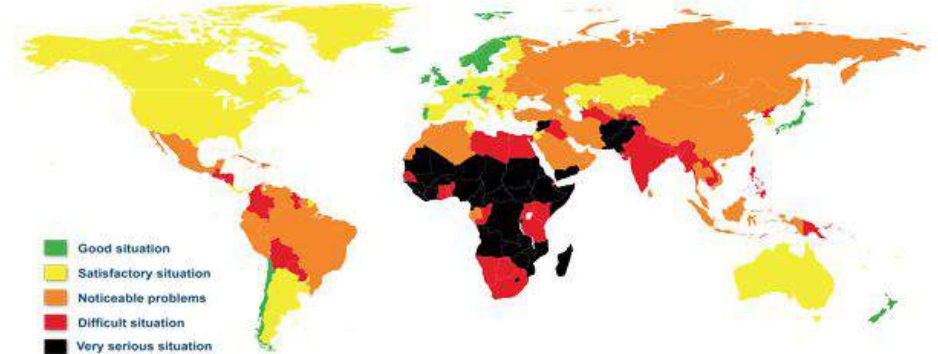
2016 and 2017 have been non-stop.

Arndt Soret, Managing Director, suffered a serious accident when his bicycle was hit by a tram in Switzerland. He had to undergo a number of operations and four months of rehabilitation following several days in a coma. But that is all in the past and, fortunately, Humanium's Board was able to replace him successfully. But as far as coaching on the rights of the child are concerned, Humanium had lost its figurehead.

Since Arndt's return, the Humanium team has been more committed and innovative than ever. "When I woke up from the coma, my first thought was whether I had ever done anything good in my life, that was the co-creation of Humanium. *We must continue with our coaching approach so that children and adults working with children can connect with their inner strength. That's how they can make their dreams come true and work together to make our magnificent planet an ever more beautiful place, in the South and in the North,*" he says.

In the next ten years, Humanium will work with more and more leaders, coaching them to develop new tools and ensuring that countries ranked "black" are transformed, with your support.

CHILDREN'S RIGHTS WORLDWIDE 2016



www.humanium.org



Challenges

A year rich in learning

Arndt Soret's accident led to a sharp fall in fundraising activities in 2017 with a slump lasting almost six months. This had a knock-on effect on the ground, meaning that projects planned for 2016-2017 were not able to start until the second quarter of 2017.

In parallel, faced with several applications, Humanium's Board decided to approve the recruitment of a Head of Development (60 percent of full time). When Emilie Compagnie took up her post at the end of May 2017, fundraising activities were able to get going again. This significant step, which does have repercussions for the accounts and income statement for 2017, was nevertheless necessary.

In its nine years, the Humanium team, mainly volunteers, has had to overcome many challenges to make the rights of the child a reality worldwide. Today, the NGO has reached a turning point in its history: professionalizing its structure so it can continue to develop and work online and on the ground. To this end, the team is working to connect with dedicated donors, ready to support a bold organization to improve the lives of children worldwide.



Key moments

Recruitment of our Head of Development, Emilie Compignie, responsible for fundraising and monitoring international projects

Launch of our new website www.humanium.org and new brand identity that better represents our values

Innovative fundraising activities to mark Universal Children's Day with the Virtual Gala: www.virtualgala.org



Close up on the ground

India

Rehabilitation centre for child workers

Objectives:

1. End child labour through education
2. Offer moral, physical and educational support for child workers
3. Reintegrate these children into public schools

Beneficiaries: 50 children

Location: Madhya Pradesh

Local partner: Hand in Hand

Duration: 2017-2019

Transform Perumbakkam into a child-friendly village

Objectives:

1. Increase access to education
2. Provide health care
3. Encourage the community to promote the rights of the child
4. Ensure adequate living conditions

Beneficiaries: 760 children

Location: Tamil Nadu

Local partner: Hand in Hand

Duration: 2017-2019

Rwanda

Improve the rights of the child and stop violence

Objectives:

1. Build adults' reflexes to protect children to reduce domestic violence
2. Strengthen the role of the community as a provider of individual psycho-social support
3. Support community resilience

Beneficiaries: 1 000 local leaders

Location: 4 districts

Local partner: AVSI

Duration: 2017-2019

Rehabilitation centre for child workers

in order to eventually integrate them back in the state school system in order to eventually integrate them back in the state school system in the traditional school system. Activities started with our local partner, Hand in Hand India, in summer 2017.

In the first four months we were able to carry out a preliminary survey on the ground of grasping an understanding of the challenge faced by the population and identify the children in need of our support. 106 children were identified as having left school to work or dropped out for long periods. There were able to receive support through the non-residential rehabilitation centre for an initial period.

The survey also facilitated an awareness-raising campaign aimed at parents and community mobilization activities on the importance of education. By organizing 218 events and meetings with different groups from the village, we were able to motivate 455 children to return to school, including 356 who returned to complete secondary school.

7158 people from the village benefited from these events: parents, women, teenagers, youth clubs, schools and development councils.

While awaiting government authorizations to move to the residential model, three non-residential rehabilitation centres were already in operation for the 106 children in the most precarious situations.



Transforming Perumbakkam into a child-friendly village

Together with our partner, Hand in Hand India, we wanted to transform the village of Perumbakkam, in the south of India, into a child-friendly village. To this end, we worked with the whole community to create a health environment conducive to the children's physical, mental and intellectual development.

Using a holistic approach, our activities target children directly. On the one hand, guaranteeing access to education and healthcare, and running awareness-raising campaigns on the rights of the child and on the other hand, we sought to promote sustainable development and create decent living conditions for the whole community so that it would have the means to support its children.

To this end, we focused on empowerment and training programmes for women, micro-credit and business development activities, the creation of ecological and innovative farms and even the installation of drinking water facilities.

We launched the project in December 2017 with a field survey and an awareness-raising campaign on health agriculture. To date, 100 ecological farms have been established in Perumbakkam and the surrounding area.



In February 2018, Arndt Soret, Humanium CEO, joined by a professional coach, was on the ground to launch the training and coaching activities. In one week, 80 children and 200 school teachers and social assistants were trained on our defending the rights of the child programme.

Improve the rights of the child and stop domestic violence

23 years after the genocide, **Rwandan family life is being rebuilt**. However, the traumatic experiences lived by these children now turned parents are profound and their recovery rests on fragile foundations. Through its innovative workshops, Humanium trains its local partners to promote social healing and raises the population's awareness of the rights of the child.



Presentation of the map showing the respect of children's rights to 21 local leaders in Ntongwe, Ruhango (local authorities and teachers)

The initial months were dedicated to **analysing the social context of the areas of intervention**, in particular discovering the violence suffered and identifying the community leaders, to act as local champions of the values to be communicated. The tools and techniques used in the workshops aim to ensure **intuitive understanding of the rights of the child**.

Based on **five stages** - emotional connection, sharing, role play, group discussion and integration - each session is different and adapted to the needs of the beneficiaries. The eight fundamental rights of the child are ever present.

The workshops, which have already brought together more than 1100 leaders, attract a variety of participants. Parents, children and even teachers, all demonstrate a true desire for change. The project aims to improve how it monitors the groups already reached in order to encourage greater community initiative with the goal of instilling reflexes in both children and adults, to promote community resilience, reduce domestic violence and improve the mental health of the population.

Our Partners

India



HAND IN HAND

Since 2004, Hand in Hand India has been fighting poverty in 13 states across India and beyond, through job creation and integrated community programmes. Their work is based on five pillars: empowerment of women, health, environment, vocational and technical training, and ending child labour and education.

It is this last pillar where Humanium offers its expertise and know-how. As such, we are working on the roots of poverty. In the nine years of our partnership, nine projects have already been successfully implemented. The most recent "Transforming Perumbakkam into a child-friendly village" represents another step forward with the integration of coaching workshops on the rights of the child.

<http://www.hihindia.org>

Rwanda



People for development

Since 1994, our local partner AVSI has provided humanitarian aid to survivors of the genocide. Its focus then turned to develop projects which today cover more than half of the country. AVSI has strong roots in the local community and excellent relationships with both national and local authorities as well as the population.

"AVSI has been working for many years in the field of promoting the rights of the child in Rwanda. *Since its contact with Humanium, its staff feel more at ease working with experts recognized in this field. Humanium's approach is unique and perfectly complements our work.*" Lorette Birara, Director of AVSI.

<https://www.avsi.org/en/>

Financial report

Overview of our 2017 financial report

Despite an important slowdown in our fundraising activities during the first semester 2017, Humanium has managed to maintain its budget and its level of activities, thus proving its high adaptability and resilience.

The increase in employment costs can be explained by the hiring of the first Development Officer, which was necessary to keep our association afloat after this difficult period.

The prospects for new sources of funding in 2018 should allow us to balance the budget again. Originally, Humanium has always had very little administrative and running costs thanks to our working platform online.

In the field, our projects did not suffer from these fluctuations and their implementation is taking place as planned.

Last but not least, the goal for the next three years is to structure Humanium around a small professional team in order to better answer the many requests we face but also to keep on developing our activities.



Switzerland

Bilan de boucllement

N°	Désignation	Actuel		
1	ACTIFS			
10	ACTIFS CIRCULANTS	73'911.84		
100	Liquidités		73'911.84	
1010	CCP - Compte postal - 10-264734-9			2'670.00
1020	BCGE - Compte bancaire 5010.89.63			70'436.25
1050	PAYPAL - Compte paiements en ligne			805.59
TOTAL :		73'911.84	73'911.84	73'911.84

2	PASSIFS			
28	FONDS PROPRES	73'911.84		
280	Capital propre et réserves		73'911.84	
2808	Réserves Projets Droits de l'enfant Monde			20'000.00
2830	Réserves Frais de gestion			15'000.00
2890	Réserves Libres			38'911.84
TOTAL :		73'911.84	73'911.84	73'911.84

<i>Perte nette au 31.12.2017</i>		<i>-0.00</i>	<i>-0.00</i>	<i>-0.00</i>
TOTAL :		73'911.84	73'911.84	73'911.84

Compte de résultats 1/2

N°	Désignation	Actuel		
3	PRODUIT OPERATIONNEL			
30	CONTRIBUTIONS / DONNS		16'840.03	
300	Collecte de fonds		10'840.03	
3001	Cotisations			1'400.00
3002	Dons			4'590.03
3003	Parrainages			3'650.00
3005	Entreprises			1'200.00
301	Contributions publiques		6'000.00	
3011	Communes			6'000.00
33	RESEAU HUMANIUM		81'169.25	
330	Europe		81'169.25	
3301	Humanium France			63'925.05
3302	Humanium Allemagne			17'244.20
TOTAL :		98'009.28	98'009.28	98'009.28

4	PROGRAMMES & PROJETS			
40	DROITS DE L'ENFANT DANS LE MONDE		15'471.40	
401	Activités droits de l'enfant		1'705.45	
4011	Promotion des droits de l'enfant			1'705.45
402	Charges de personnel - Droits de l'enfant		13'765.95	
4021	Salaires			10'857.00
4022	AVS / AI / APG			1'753.95
4023	LPP			1'155.00
41	AFRIQUE		4'053.03	
410	Projets par pays		22'053.03	
4130	Rwanda			22'053.03
418	Réserves			-18'000.00
4181	Dotation Réserves Projets Rwanda			-18'000.00

Switzerland

Compte de résultats 2/2

43	ASIE & PACIFIQUE	30'910.64	
430	Projets par pays	45'910.64	
4314	Inde		45'910.64
438	Réserves	-15'000.00	
4381	Dotation Réserves Projets Inde		-15'000.00
46	RESERVES	-905.83	
460	Réserves	-905.83	
4601	Dotation Réserves		-905.83
5	PERSONNEL		
50	CHARGES DE SALAIRES	25'481.20	
500	Charges de personnel - Administration	25'481.20	
5000	Salaires		15'029.60
5070	AVS / AI / APG		2'253.55
5072	LPP		1'999.80
5073	Assurances accidents / maladie		242.75
5081	Formation continue		5'000.00
5085	Impôts à la source		955.50
51	CHARGES DE BENEVOLAT	1'800.00	
510	Charges de bénévoles et stagiaires	1'800.00	
5120	Défraiements		1'800.00
6	AUTRES CHARGES D'EXPLOITATION		
60	DÉPENSES LOCAL	12'000.00	
600	Dépenses local	12'000.00	
6000	Loyer bâtiment		12'000.00
62	CHARGES DE PROJETS	9'198.84	
620	Charges véhicule	185.00	
6280	Transport : avion / train / bus		185.00
650	Charges administratives	7'301.00	

N°	Désignation	Actuel		
6500	Fourniture de bureau			1'141.55
6510	Téléphone / Internet			2'331.80
6515	Services Internet			3'164.60
6530	Affranchissement			100.00
6580	Autres charges administratives			563.05
660	Recherche de fonds		704.79	
6600	Publicité / annonces			346.39
6603	Représentation			358.40
680	Résultat financier (opérationnel)		276.39	
6840	Frais bancaires			276.39
690	Amortissements		731.66	
6922	Amortissements informatiques - Hardware			731.66
TOTAL :		98'009.28	98'009.28	98'009.28

<i>Perte nette au 31.12.2017</i>		<i>-0.00</i>	<i>-0.00</i>	<i>-0.00</i>
TOTAL :		98'009.28	98'009.28	98'009.28

Bilan de boucllement

N°	Désignation	Actuel		
5	CLASSE 5 : COMPTES FINANCIERS			
51	Banques, établissements financiers et assimilés	7'054.12		
517	Autres organismes financiers		7'054.12	
5171	Caisse d'épargne			5'406.45
5172	PayPal			1'671.13
5173	Société Générale			-23.46
53	Caisse	20.00		
531	Caisse siège social		20.00	
5311	Caisse en monnaie nationale			20.00
	TOTAL :	7'074.12	7'074.12	7'074.12

1	CLASSE 1 : COMPTES DE CAPITAUX			
12	Résultat de l'exercice	5'029.89		
120	Résultat de l'exercice (solde créditeur)		5'029.89	
1200	Résultat de l'exercice précédent			5'029.89
	TOTAL :	5'029.89	5'029.89	5'029.89

	<i>Bénéfice net au 31.12.2017</i>	<i>2'044.23</i>	<i>2'044.23</i>	<i>2'044.23</i>
	TOTAL :	7'074.12	7'074.12	7'074.12

N°	Désignation	Actuel		
7	CLASSE 7 : COMPTES DE PRODUITS			
75	Autres produits de gestion courante	64'984.55		
756	Cotisations		4'050.00	
7561	Cotisations			4'050.00
7585	Contributions volontaires		60'934.55	
75851	Dons			42'764.55
75852	Parrainages			18'170.00
	TOTAL :	64'984.55	64'984.55	64'984.55

6	CLASSE 6 : COMPTES DE CHARGES			
61	Services extérieurs	59'611.54		
611	Sous-traitance générale		59'611.54	
6111	Projets droits de l'enfant			59'611.54
62	Autres services extérieurs	1'936.51		
623	Publicité, publications, relations publiques		1'800.00	
6237	Publications			1'800.00
626	Frais postaux et frais de télécommunications	136.51		
6261	Liaisons informatiques ou spécialisées			35.07
6263	Affranchissements			3.32
6265	Téléphone			98.12
66	Charges financières	1'392.27		
661	Charges d'intérêts		1'392.27	
6612	Commissions bancaires			1'392.27
	TOTAL :	62'940.32	62'940.32	62'940.32

	<i>Bénéfice net au 31.12.2017</i>	<i>2'044.23</i>	<i>2'044.23</i>	<i>2'044.23</i>
	TOTAL :	64'984.55	64'984.55	64'984.55

Germany

Bilan de boucllement

N°	Désignation	Actuel		
1	ASSETS (Actifs)			
10	ASSETS (Actifs circulants)	354.27		
100	Liquidités		354.27	
1010	Girokonto - PostBank - EUR			256.52
1050	PayPal			97.75
TOTAL :		354.27	354.27	354.27

2	LIABILITIES(PASSIFS)			
28	CAPITAL (Fonds propres)	687.89		
280	Capital & Stocks (Capital propre et réserves)		687.89	
2800	Capital			687.89
TOTAL :		687.89	687.89	687.89

Perte nette au 31.12.2017		-333.62	-333.62	-333.62
TOTAL :		354.27	354.27	354.27

Compte de résultats

N°	Désignation	Actuel		
3	REVENUES (Produit opérationnel)			
30	DONATIONS (Contributions / Dons)	14'781.03		
300	Fundraising (Collecte de fonds)		14'781.03	
3001	Memberships (Cotisations)			510.00
3002	Donations (Dons)			11'441.03
3003	Child Sponsorship (Parrainages)			2'830.00
TOTAL :		14'781.03	14'781.03	14'781.03

4	PROJECTS			
40	PROJECTS TO MAKE CHILDREN'S RIGHTS HAPP	15'000.00		
400	Children's Rights		15'000.00	
4001	Children's Rights Projects			15'000.00
6	OTHER EXPENSES (Autres charges d'exploitation)			
62	PROJECT EXPENSES (Charges de projets)	114.65		
650	Admin expenses (Charges administratives)		5.85	
6580	Other administrative charges			5.85
680	Operational financial result		108.80	
6840	Bank fees			108.80
TOTAL :		15'114.65	15'114.65	15'114.65

Perte nette au 31.12.2017		-333.62	-333.62	-333.62
TOTAL :		14'781.03	14'781.03	14'781.03

Our donors

None of this is possible without you:
THANK YOU!



98 donors

70 individual sponsors

184 members

Our team

Thanks to all those who have worked with us

Humanium would like to warmly thank the whole team of interns on which it relies to run the organization. Inbox management, the helpline, social networks, helping research and raise funds - just some of the tasks they have undertaken with professionalism and passion.

We would also like to thank our 142 active volunteers who respond daily to our requests for translation, enabling us to reach an ever wider audience through our website in four languages (French, English, German and Spanish). Then there are the professionals in the sector, who work tirelessly to contribute to our blog and share the latest news on the rights of the child worldwide.

We are always amazed by your generosity and support!



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We make children's rights happen