



Humanium

Children first!

Annual Report 2019



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Olivier Soret

Co-Founder, President



«On November 20, 2019, we celebrated the 30th anniversary of the International Convention on the Rights of the Child, an essential text on which all countries of the world agree. They recognise the vulnerability of children and promise to provide them with food, care, education, and protection. This text represents a common goal for all of humanity.

While significant progress has been made in various fields, it remains largely insufficient and new major challenges must be faced, in particular with the consequences of climate change which are hitting hard those who are already the most vulnerable.

Humanium fosters the commitment of all to achieve this common goal and advocates for the concrete realisation of the rights of all children.

By making children's rights accessible and transmissible by as many people as possible in four languages, Humanium is acting on a global scale. In 2019, more than 4.2 million people were directly reached, the majority of whom are children and young people, teachers and educators who are raising awareness of children's issues and rights more widely on all continents. Indirectly, more than 20 million people were made aware thanks to the work of our team of volunteers. An exceptional result of which we can be particularly proud.

Together with our partners, we also address the tragedies of children in many countries of the world through our help line and our network of pro bono lawyers.

In India, we are carrying out projects to eradicate child labour and special attention has been paid to young girls so that they can escape exploitation and early marriage and build a future.

In Rwanda, we have continued to develop our multidimensional approach to child protection to end family violence and sexual abuse.

All of this is possible thanks to you, donors, volunteers, partners and supporters. Thank you !



Discovering Humanium

Who we are

Humanium is an international non-governmental organisation committed to upholding the rights of all children.

Founded on November 20, 2008, on the International Day of the Rights of the Child, in Geneva, Switzerland, Humanium quickly developed in France and Germany with the creation of organisations in these countries the following year.

Humanium works to bolster human development. Its priority is the protection of children and their well-being. A public-interest and non-profit organisation, Humanium is politically neutral and non-denominational. It acts in a spirit of humanism, democracy, independence, solidarity and mutual respect, without any ethnic, social, religious, gender or other discrimination.

Our vision is of a world where the rights of all children are respected.

Our mission is to promote and defend children's rights around the world and make these rights a reality.

What we do



Helping children

We partner with local NGOs to support and carry out projects designed to protect children and contribute to their development, survival, and education.



Strengthening agents of change

We implement children's rights at the local level using a unique interdisciplinary combination of legal tools and psychosocial techniques.



Legal advice

We offer legal advice on children's rights by working with a global network of lawyers.



Online education about children's rights

We promote the emergence and development of an online community using digital communication technologies and tools to educate adults and children in a simple and understandable way



Independent observation

We are constantly monitoring the situation children face and reporting cases of child rights violations around the world, with the ultimate goal of ensuring full transparency.



Healing by listening



«Humanium believes that healing begins with true listening. So we listen, but we don't stop there. We help create small support groups and provide them with tools that we use in coaching. Feeling really listened to, being all seen as vulnerable as we are, each of us, with our unique life experiences, our needs, our challenges and our aspirations, allows us to anchor in ourselves and in the present moment. Becoming present to yourself and others gently allows you to integrate the trauma of another time and keep the children of today safe..»

Arndt Soret
Co-Founder, CEO





Our approach

Help from the inside out

Everyone has their own story, their own difficulties, needs, and aspirations. The engine of our lives is within us and every action and lasting change starts from within. Our projects start from each person's unique story and take root inside to create visible changes outside.

Together, we connect with others and develop high aspirations for the children of today and tomorrow.

In India, our priority is to eradicate child labour and help former child workers to enter public school..

In Rwanda, we focus on children from the genocide and the healing of the trauma from which Rwandans have suffered since 1995 and has been passed down through the generations. Our goal is to end childhood abuse.

A multidisciplinary method

In the field, the method used by Humanium is developed by human rights defenders, life coaches, psychologists, leadership professionals, trauma therapists and social workers who know the communities best. It is unique, tailored, and focused on protecting and supporting children so that they realise their ability to achieve their dreams.

Each workshop is different because it starts from the needs of all participants, including stakeholders; because yes, it is only when we adults connect and feel our needs that we are able to feel and understand the needs of today's children.

In this way, we make children strong and independent so that they reach their goals with the support of their community.





Since 2015, our work in Rwanda, carried out in partnership with AVSI Rwanda, mainly aims to end violence in childhood.

The impact of our workshops in Rwanda

We have conducted 82 workshops in Rwanda to better protect 84,000 children from violence.

We have improved our impact by adapting our approach to each group, with an objective to be achieved according to the profile of the participants and the challenges encountered. This allowed us to better target the tools to be used and thus better meet the needs of the group. The more we work with this methodology, the more we learn from the groups we meet and can identify what is really important. For the participants, feeling seen and listened to is essential in our approach. Simply taking the time to recognise who they are, what their history is and what their challenges are, opens up space for another type of exchange, and ultimately for awareness.

Learning by feeling

During our impact assessment, to the question "what is the most important thing you learned during the workshop", we were able to read responses such as:

- *complementarity between parents and children;*
- *it's important to protect children and to focus on their education;*
- *now I know the rights of the child;*
- *listening carefully when others need me;*
- *living in harmony with others.*

Adopting new reflexes

To the question "describe practices to be implemented to remedy this violence", 100% of the participants gave satisfactory answers.

Here are a few of those answers:

- *report cases of violence to the authorities;*
- *promote the rights of the child to parents;*
- *visit and advise families in which there are cases of violence;*
- *listen to children and give them love;*
- *help children to say "no" to violence.*

82 workshops

2,586 participants

84,000 impacted children



Testimony



« I only understand now, after this workshop, why my three children don't trust me. I'm just criticising them instead of reassuring them and telling them what they've done well. »

Valentine, Rwandan mother



Karen Makkes van der Deijl, professional coach :

«I believe that the empowerment of human beings, both adults and children, begins at the local level, where the villagers live, thanking them for what they bring every day to their communities, by strengthening their capacity to listen so that they can feel their needs, as well as the challenges and wishes of their children, thus making their daily lives brighter and more rewarding.»

Arndt Soret, psycho-practitioner and lawyer :

«Great confidence is placed in our interventions in Rwanda. People travel several kilometers to come and see us when we are back there. This exchange, based on an equal footing, brings the local population to really take into account what is said. Because it's intuitive and intuitive can be felt.»



Vicdan Merter, professional coach :

«Our workshops are designed so that we can be sure that people feel looked at and heard and I have seen that their mental health has started to improve. This is a unique way of communicating and creating empathy. We create trust, connection, and touch the hearts of people.»

Activities in India



Humanium has been collaborating with Hand in Hand India since 2008 with the priority objective of eradicating child labour.

Opening of a residential training centre for 50 young girls victim of child labour

For the first time in 2019, the state of Madhya Pradesh, which is still struggling to officially recognise child labour, authorised the opening of this type of centre. A huge step forward for children's rights!

Forcing a child to work deprives them of their fundamental right to education and harms their health, dignity, and physical and mental development. The consequences of working for children are harmful, both physically and emotionally, with developmental delays and psychological trauma frequently observed.

Humanium and Hand in Hand India work to save and support children who have survived forced labour by providing them with appropriate care and education, in an educational shelter called the Residential Specialised Rehabilitation Centre. In this establishment, children are looked after day and night and receive material, emotional, medical, and psychological support, and education adapted to their specific needs. The goal is to help these children to gradually re-enter the mainstream education system and thus to encourage them to rebuild their lives. The program also aims to prevent and eradicate child labour in the community, through awareness campaigns on the rights of children and the consequences of forced labour.



The success of specialised rehabilitation centres



This program, already developed in other centres in the state of Tamil Nadu, has a very high success rate :
100% of children who complete the program join public school, 90% of children finish secondary school.

The story of Ranju, 13, resident and student at the Residential Specialised Rehabilitation Centre in the State of Madhya Pradesh :



Ranju comes from the village of Ampura where she lived with her parents and seven siblings. For the past 3 years, Ranju hadn't set foot in school. Why? Because of severe flooding, the road to school no longer existed. The nearest school was already too far away, with no means of transportation. With no other option, Ranju began working in agriculture and raising livestock.

When the Hand in Hand India team knocked on her family's door to tell them about the centre, her parents quickly agreed to enroll her. Since her arrival, Ranju has been very happy to be able to study. Her ambition is to pursue higher education.

Without the intervention of Humanium and its partner, Ranju would still be in a field rather than being in a classroom.

A child-friendly village

We are also developing a project in the village of Perumbakkam, in the state of Tamil Nadu in India. This project benefits 760 children. Its objective is to improve the living conditions of the 5,860 inhabitants of the village on a lasting basis. The project was designed around 4 pillars in order to :

1. **Bring children back to school and end child labour** through awareness campaigns within the community to identify children who are out of school and to lead to the improvement and modernisation of infrastructure and learning materials in schools.
2. **Make children's rights a reality** through capacity building workshops. These workshops are directly facilitated by Humanium for the community with the help of coaching and leadership tools and the creation of children's rights committees.
3. **Improve access to health** through medical camps and special attention to malnutrition and anemia prevalent in rural areas.
4. **Initiate the community to generate income** so that adults can provide for their families through the development of women's skills in entrepreneurship and microfinance, but also through organic farming by peasants.





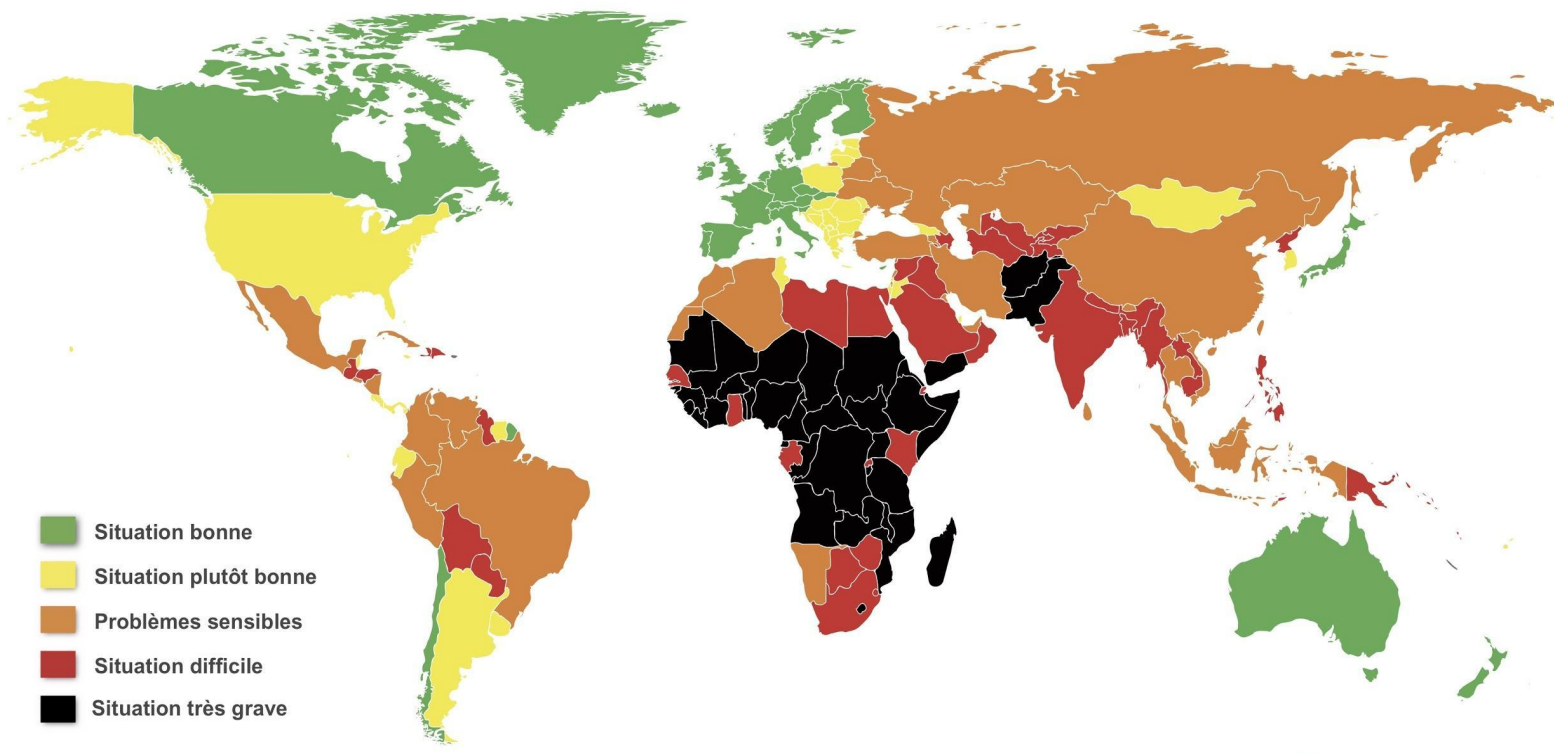
The education and advocacy program for children's rights is at the heart of Humanium's activities around the world and is aimed at the widest possible audience.

Map on the Respect of Children's Rights Worldwide

For several years now, Humanium has developed its Realisation of Children's Rights Index (RCRI). It gives a score on a scale from 0 to 10 to each country in the world and makes it possible to draw up a Map on the Respect of Children's Rights Worldwide.

This map is available for free download from the Humanium website. It makes young people happy because of both its educational and fun aspects. Schools, but also the adults we work with in the field, particularly appreciate it. It is used in many textbooks around the world..

LES DROITS DE L'ENFANT DANS LE MONDE EN 2018



Articles on the rights of the child throughout the world

In 2019, our writing team of volunteers included more than 20 writers who covered the hottest topics on children's rights, and an international team of more than 50 translators and proofreaders who helped us publish this content online and reach a wider audience.

The tireless efforts of our volunteers throughout the year have allowed us to highlight children's rights every day and to spread the word about our international projects and their positive impact. By the end of the year, Humanium had published 72 articles translated into 4 languages (French, English, German, and Spanish).

By celebrating the 30 years of the Convention on the Rights of the Child, the 11th anniversary of Humanium, and many other international days related to the rights of the child, we were able to address many subjects on the rights of the child.



The results speak for themselves and the number of people made aware via all of the educational and informative content on the website is impressive: indirectly, more than 20 million people!

4.2 million people made aware

In 2019, Humanium directly raised the awareness of more than 4.2 million people around the world on the rights of the child with its content for the general public.

Helpline

The legal team provides follow-up and manages the Helpline. In 2019, it handled 157 cases of requests for assistance relating to various violations of the rights of the child, including 91 cases in English, 53 in French, 8 in German, and 5 in Spanish.

Of the 157 requests received, 155 concerned different subjects. 69 questions came from Europe and the Caucasus; 22 from Africa; 21 from North America; 19 from Asia-Pacific, and 5 from South America. We were able to observe that 50% of the questions received by the Helpline were related to cases of abuse, the other 50% covering various topics such as legal assistance, various violations of the rights of the child, questions of custody of children, or cases linked to migrations or even abductions.

Our partner, *Alliance des Avocats pour les Droits de l'Homme* [Alliance of Lawyers for Human Rights], thanks to its vast network of pro bono lawyers around the world, handled 2 specialised cases in 2019.



Meeting children in Switzerland

In 2019, Humanium conducted two workshops on the rights of the child in partnership with the International School of Geneva.

Humanium was invited twice by the Geneva International School to train children on children's rights and prepare them for their first visit to the United Nations. Arndt Soret, Director General, was therefore able to interact with the children of the school, arouse their curiosity, and help them understand the added value of United Nations instruments for the realisation of the rights of the child worldwide.

A playful methodology and the projection of a film on Humanium's intervention in Rwanda made it possible to arouse the awakening of the youngest and increase their interest in the defense of the rights of the child, and more broadly human rights.



Advocacy for children's rights at the United Nations

Humanium also participates in advocacy for children's rights at the United Nations, in particular through the Child Rights Connect network of which Humanium is a member.

Humanium thus contributes to the realisation of children's rights through the United Nations's human rights system to ensure that all children can fully enjoy their rights, as defined by the United Nations Convention on the Rights of the Child.



We salute the commitment of our volunteers

It is not uncommon for former interns or volunteers at Humanium to come back to help us some time after the end of their mission. This is the case of Ivana, Igi, and Josie who continue to support the association's online activities. Thanks to them, communication, helpline, and advocacy are in good hands!

Ivana Kacunko, Communication Officer :



«Having completed a very useful and instructive internship in Digital Communication and Marketing at Humanium two years before, I was already familiar with the types of activities and projects that the organisation successfully implements each year. This is why I did not hesitate long to join Humanium again as Communication Officer in August 2019, delighted to be able to provide my support through the creation and management of their online communication activities. Coming back to this incredible group of people after two years was like never leaving; the only difference being the undeniable progress made by this hard-working organisation and the even more positive results of their international programs. It was up to me now only to help them raise awareness of their projects improving the lives of many children around the world, and nothing has given me greater joy and satisfaction!»

Igi Nderi, Helpline Manager :



«I initially joined Humanium in August 2017 as an intern working with the legal team for several months. Working with such a cheerful, caring, and diverse team has only strengthened my motivation to help them in every way possible. At the end of my internship, I wanted to stay in touch with Humanium and continue writing articles. The opportunity of joining Humanium again was an obvious decision. I was already familiar with the functioning of Humanium and the possibility of being in contact with my former colleagues, but also with new and very motivated people, was a real pleasure. My new role as Helpline Manager aims to ensure that the Helpline remains effective and responsive to requests relating to child rights violations that we receive and to continue to raise awareness of children's rights.»

Josie Thum, Advocacy Officer:



«After 6 years of working with various non-profit organisations, I joined Humanium as a research and legal affairs intern, during which time I was able to witness the incredible team spirit and the international impact that the Helpline and local participatory partnerships have. Getting to know the Humanium team and the organisation through this practical and enriching experience has only strengthened my expertise in all aspects. So I was delighted to take on the role of Advocacy Officer to advocate for a decisive improvement in children's rights internationally, being able to do so with dedicated and expert colleagues. Without a doubt, I know that Humanium's advocacy will continue to grow and I am proud to be part of it.»

Humanium Switzerland, France and Germany

The three associations closely coordinate their activities and all participate in the realization of projects. This annual report thus brings together the global results of Humanium and presents the balance sheets and profit and loss accounts of the three legal entities. These accounts have been verified by an internal independent auditing.



Switzerland : Accounts 2019

Balance sheet on 31/12/2019 (in CHF)

N°	Designation			Current
1	ASSETS			
10	CURRENT ASSETS	42'255.01		
100	Liquidity		42'255.01	
1020	BCGE – Bank account 5010.89.63			42'035.41
1050	PAYPAL – Online payments account			219.60
15	FROZEN CAPITAL	1'464.63		
150	Material investments		1'225.83	
1500	Hardware - Installations / machines / computers			1'225.83
160	Intangible investments		238.80	
1610	Computer software			238.80
	TOTAL	43'719.64	43'719.64	43'719.64
2	LIABILITIES			
24	IMPACTED FUNDS (Swiss GAAP RPC)	16'874.76		
243	India		16'874.76	
2433	Impacted funds for project IN-10 (RSTC)			16'874.76
28	OWN FUNDS	26'844.88		
281	Linked capital (reserves)		26'844.88	
2819	Free reserves			26'844.88
	TOTAL	43'719.64	43'719.64	43'719.64
	Net benefit on 31.12.2019	0	0	0
	TOTAL	43'719.64	43'719.64	43'719.64

Income statement 2019 (in CHF) - 1 of 3

N°	Designation			Current
3	OPERATIONAL PRODUCT			
31	IMPACTED CONTRIBUTIONS	163'956.00		
310	Private contributors		86'500.00	
3100	Individuals (occasional donations)			1'500.00
3120	Foundations and associations			85'000.00
315	Public contributors		45'000.00	
3155	Commons			45'000.00
318	Other Humanium entities		32'456.00	
3182	Humanium France			32'456.00
32	NON IMPACTED CONTRIBUTIONS	34'519.05		
320	Private contributors		7'641.20	
3200	Individuals (occasional donations)			3'681.20
3201	Individuals (recurring donations)			3'960.00
328	Other Humanium entities		26'877.85	
3282	Humanium France			26'877.85
33	DUES	1'550.00		
330	Members		1'550.00	
3300	Member dues			1'550.00
4	DIRECT COSTS OF PROJECTS & CAMPAIGNS			
40	INTERNATIONAL	4'030.46		
400	Children's rights across the world		4'030.46	
4000	Awareness of children's rights			3'580.46
4010	Defense of children's rights			450.00
41	AFRICA	48'902.18		
413	Rwanda		48'902.18	
4131	Project RW-03 (CR)			47'402.18
4132	Project RW-04 (NPRG)			1'500.00



Income statement 2019 (in CHF) - 2 of 3

43	ASIA & PACIFIC	138'601.00		
431	India		138'601.00	
4311	Project IN-08 (NRSTC)			3'580.00
4312	Project IN-09 (CFV)			7'050.00
4313	Project IN-10 (RSTC)			127'971.00
5	INDIRECT COSTS OF PROJECTS & CAMPAIGNS			55'270.28
50	STAFFING COSTS	28'046.65		
500	Costs of salaried staff		19'988.05	
5000	Salaries			13'400.05
5001	AVS / AI / APG			2'559.80
5002	LPP			1'110.00
5003	Accident insurance			653.50
5005	Continuing education			877.34
5007	Taxes at source			1'120.16
5009	Other staffing costs			267.20
501	Costs of volunteer staff		8'058.60	
5011	Reimbursements			8'058.60
52	ADMINISTRATION COSTS	4'493.37		
520	Administrative costs		3'444.12	
5201	Office furniture			726.95
5202	Telecommunications			2'497.62
5203	Postal fees			122.60
5209	Other administrative costs			96.95
521	Information technology costs		1'049.25	
5210	Information technology service fees			90.00
5211	Licence fees			159.95
5213	Small information technology material			799.30



Income statement 2019 (in CHF) - 3 of 3

54	COMMUNICATION COSTS	11'654.41		
540	Online communication		3'829.10	
5401	Internet sites, tools, and online platforms			3'829.10
541	Promotional material		129.25	
5412	Printing of promotional material			129.25
543	Representation fees		1'658.56	
5431	Travel fees			1'134.61
5432	Meal fees			523.95
544	Search for funding		6'037.50	
5441	Fund acquisition fees			6'037.50
6	OTHER OPERATING COSTS			
60	FINANCIAL COSTS	169.89		
600	Financial statement (operational)		169.89	
6020	Banking fees			169.89
65	AMORTISATION	976.42		
650	Amortisation of tangible assets		817.22	
6501	Information technology material			817.22
651	Amortisation of intangible assets		159.20	
6511	Computer software			159.20
7	FUND VARIATIONS			
70	IMPACTED FUND VARIATION (Swiss GAAP RPC)	-13'125.24		
700	Funds linked by contributor decision		-13'125.24	
7010	Awarded to impacted funds			163'900.58
7020	Direct use of impacted funds as per agreements			-169'154.30
7030	Indirect use of impacted funds as per agreements			-7'871.52
71	VARIATIONS OF RESERVES	-23'724.09		
710	Funds linked by Humanium decision		-23'724.09	
7120	Use of reserves			-23'724.09
	TOTAL	200'025.05	200'025.05	200'025.05



France : Accounts 2019

Balance sheet on 31/12/2019 (in EUR)

N°	Designation			Current
5	CLASS 5 : FINANCIAL ACCOUNTS			
51	Banks, financial and equivalent institutions	21'398.08		
517	Other financial organisations			
5171	Savings bank			18'970.51
5172	PayPal			910.97
5173	Société Générale			1'516.60
53	Cash	20.00		
531	Head office cash			
5311	Cash in national currency			20.00
	TOTAL	21'418.08		21'418.08
1	CLASS 1 : CAPITAL ACCOUNTS			
12	Financial year results	29'156.83		
120	Financial year results (credit balance)			
1200	Previous financial year results			29'156.83
	TOTAL	29'156.83		29'156.83
	Net benefit on 31.12.2019	-7'738.75		-7'738.75
	TOTAL	21'418.08		21'418.08

Income statement 2019 (in EUR) - 1 of 2

N°	Designation			Current
7	CLASS 7 : PRODUCT ACCOUNTS			
75	Other products under current management	78'272.76		
756	Dues			
7561	Dues			6'870.00
7585	Voluntary contributions			
7585	Donations			36'702.76
7585	Foundations and companies			31'500.00
7585	Public contributions			3'200.00
	TOTAL	78'272.76		78'272.76
6	CLASS 6 : COST ACCOUNTS			
61	External services	54'926.63		
6111	Rights of children projects			
6111	Humanium Switzerland			54'926.63
62	Other external services	5'683.65		
621	Staff outside the association			
6211	Rights of children pleas			3'784.96
623	Advertising, publications, public relations			
6237	Publications			350.00
6238	Miscellaneous (tips, current donations...)			250.00
625	Trips, missions and receptions			
6251	Travel and trips			511.58
6256	Missions			83.20
626	Postal and telecommunication fees			
6263	Postage			418.26
6265	Telephone			285.65

Income statement 2018 (in EUR) - 2 of 2

63	Income tax, taxes and other equivalent payments	106.95		
631	Income tax, taxes and other equivalent payments			
6313	Employer participation in professional training			106.95
64	Staff costs	24'024.15		
641	Staff salary			
6411	Salaries, wages			11'519.98
645	Social security and planning costs			
6451	URSSAF dues			12'300.00
6452	Insurance company dues			79.02
647	Other social costs			
6475	Occupational medicine, pharmacy			125.15
66	Financial costs	1'270.13		
661	Interest costs			
6612	Banking commissions			1'270.13
	TOTAL	86'011.51		86'011.51
	Net loss on 31.12.2019	-7'738.75		-7'738.75
	TOTAL	78'272.76		78'272.76



Germany : Accounts 2019

Balance sheet on 31/12/2019 (in EUR)

N°	Designation			Current
1	ASSETS			
10	CURRENT ASSETS	18'478.57		
100	Liquidity		18'478.57	
1010	Girokonto - PostBank - EUR			18'254.66
1050	PayPal			223.91
	TOTAL	18'478.57	18'478.57	18'478.57
2	LIABILITIES (DEBT)			
28	CAPITAL (own funds)	1'653.66		
280	Capital & Stocks (Own capital and reserves)		1'653.66	
2800	Capital			1'653.66
	TOTAL	1'653.66	1'653.66	1'653.66
	Net benefit on 31.12.2019	16'824.91	16'824.91	16'824.91
	TOTAL	18'478.57	18'478.57	18'478.57

Income statement 2019 (in EUR)

N°	Designation			Current
3	REVENUS (Operational product)			
30	DONATIONS (Contributions / Gifts)	16'994.33		
300	Fundraising		16'994.33	
3001	Memberships (Dues)			510.00
3002	Donations (Gifts)			16'484.33
	TOTAL	16'994.33	16'994.33	16'994.33
6	OTHER EXPENSES (Other operating costs)			
62	PROJECT EXPENSES (Project costs)	169.42		
680	Operational financial result		169.42	
6840	Bank fees			169.42
	TOTAL	169.42	169.42	169.42
	Net benefit on 31.12.2019	16'824.91	16'824.91	16'824.91
	TOTAL	16'994.33	16'994.33	16'994.33

Thank you !

A big thank you to our partners and supporters in 2019

All of this was made possible thanks to the support of our volunteers, donors, and partners. A big thank you also to our institutional support.



A donour testifies

Testimony of Alexis Felisa, The Blue Lantern Foundation

In the spring of 2019, the Humanium team meets with The Blue Lantern Foundation in order to present their plan for a Residential Specialised Rehabilitation Centre which is due to open in India later that year. The Foundation, touched by the project, then showed great generosity and decided to support the project with 50% of the total budget. A boost of much more than financial value, which allowed us to quickly open the centre, but also to secure the rest of the necessary funding.

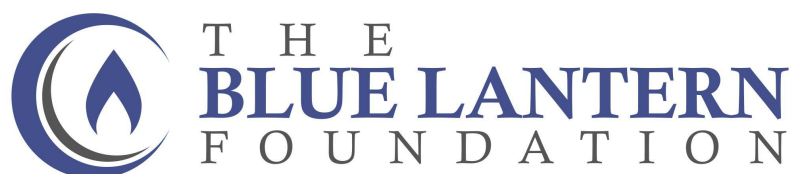
Alexis Felisa says:

«The Blue Lantern Foundation was created by entrepreneurs with the aim of conveying positive values, sharing, and above all to help women and children.

As a result, projects are carefully chosen after analysing the added value in order to ensure that the amounts invested fully benefit those who need them. Project monitoring and access to information are key elements in the decision-making process.

After meeting the project managers at Humanium as well as the stakeholders on site, and having had a precise and reassuring presentation of the project, our contribution was validated by the Steering Committee.

The collaboration went very well with an exchange of information meeting our requirements and it's with great pleasure that we plan to visit in the spring of 2020 to see the results on the ground.»



Humanium Switzerland

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